



NSW ESG Policy Statement

[Abstract](#)

This ESG Policy serves as a fundamental framework outlining our commitment to sustainability, ethical practices, and responsible decision-making across all operations at NSW Automation.

Owned by: CH Lee

ESG POLICY STATEMENT

At NSW Automation, we are committed to conducting our business in a responsible and sustainable manner. We recognize the importance of Environmental, Social, and Governance (ESG) factors in creating long-term value for our stakeholders, including employees, customers, shareholders, and the communities in which we operate. This ESG Policy outlines our commitment to integrating sustainability and ethical practices into our operations and decision-making processes.

Environmental Commitment

NSW is dedicated to minimizing our environmental impact and promoting sustainable practices. Our environmental commitments include:

Climate Action: Reducing greenhouse gas emissions and transitioning to renewable energy sources where feasible.

Resource Efficiency: Minimizing waste, conserving water, and improving energy efficiency across our operations.

Sustainable Sourcing: Prioritizing environmentally friendly materials and suppliers who adhere to sustainable practices.

Biodiversity Protection: Ensuring our operations do not harm ecosystems and supporting conservation efforts.

Compliance: Adhering to all applicable environmental laws and regulations and striving to exceed industry standards.

Social Responsibility

NSW is committed to fostering a diverse, inclusive, and equitable workplace and contributing positively to society. Our social commitments include:

Employee Well-being: Providing a safe, healthy, and supportive work environment for all employees.

Diversity, Equity, and Inclusion (DEI): Promoting diversity and inclusion at all levels of the organization and ensuring equal opportunities for all.

Community Engagement: Supporting local communities through philanthropy, volunteerism, and partnerships.

Human Rights: Respecting and upholding human rights in our operations and supply chain.

Customer Satisfaction: Delivering high-quality products and services that meet the needs of our customers while ensuring their safety and privacy.

Governance and Ethics

NSW is committed to maintaining the highest standards of corporate governance and ethical conduct. Our governance commitments include:

Transparency: Providing clear and accurate reporting on our ESG performance and progress.

Accountability: Establishing clear roles and responsibilities for ESG initiatives at the board and executive levels.

Ethical Business Practices: Conducting business with integrity, honesty, and fairness, and adhering to the laws, regulations, and a strict code of ethics.

Risk Management: Identifying and managing ESG-related risks to protect the company and its stakeholders.

Stakeholder Engagement: Regularly engaging with stakeholders to understand their concerns and incorporate their feedback into our decision-making processes.

Implementation and Monitoring

To ensure the effectiveness of this ESG Policy, we will:

Provide training and resources to employees to support ESG initiatives.

Conduct periodic reviews of this policy to ensure it remains relevant and effective.

Conclusion

At NSW Automation, we believe that integrating ESG principles into our business strategy is essential for long-term success and sustainability. We are committed to continuous improvement and will work collaboratively with our stakeholders to create a positive impact on the environment, society, and the economy.

Prepared by: NSW Automation Sdn Bhd

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